



# JOBstox

## YOUR STRATEGIC PARTNER IN TALENT ACQUISITION

JOBSTOX

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# WELCOME TO JOBstox

Your trusted partner in talent acquisition and workforce solutions.

At **JOBstox**, we believe that the right people are the foundation of every successful organization. We specialize in delivering **high-quality recruitment and staffing solutions** that connect skilled professionals with forward-thinking companies across diverse industries.

With a strong focus on **quality, integrity, and efficiency**, we work closely with our clients to understand their unique hiring needs and deliver talent that aligns with both technical requirements and organizational culture. From entry-level professionals to senior leadership roles, our structured recruitment approach ensures **precision hiring with measurable results.**





# ABOUT US

**Specialized Expertise:** We are a specialized manpower recruitment & training firm. Our expertise covers consulting, outsourcing, HR services, and RPO (Recruitment Process Outsourcing).

**Industry Reach:** We provide executive search services across diverse sectors, including IT, Financial Services, HR, Marketing, Sales, and Telecom industries.

**Proven Experience:** Our team brings 4 years of collective experience in sourcing candidates from the executive level to top management across PAN India.



# VISION & MISSION

## > Vision

To become a trusted and preferred talent solutions partner by delivering **total staffing solutions of international standards**, supported by **value-added services** that create long-term impact for organizations and professionals alike.

We envision building a future-ready workforce by combining **industry expertise, ethical practices, and innovative recruitment strategies**, enabling our clients to stay competitive in an ever-evolving business environment.

## > Mission

Our mission is to provide innovative, professional, and personalized **recruitment solutions to candidates, associates, and clients**, enabling significant and sustainable improvement in business outcomes.

### **We strive to:**

- Understand the unique hiring needs of each organization
- Deliver customized staffing solutions aligned with business goals
- Empower candidates through guidance, preparation, and career alignment

# OUR SERVICES

*The JOBstox Advantage: Complete Talent Solutions.*

- ✓ **End-to-End Recruitment Solutions.**
- ✓ **Candidate sourcing, rigorous screening, and shortlisting.**
- ✓ **Executive search and headhunting.**
- ✓ **Flexible Staffing: Temporary and permanent solutions.**
- ✓ **Strategic HR consulting and workforce planning.**
- ✓ **Industry-Specific Hiring tailored to your sector needs.**
- ✓ **Recruitment Process Outsourcing (RPO).**
- ✓ **Pre-Employment Assessment & Candidate Readiness Training.**



# OUR WORKFLOW

*A Structured Path to Quality & Client Success*

- **Extensive Talent Database**

We maintain a strong database of pre-screened and qualified candidates across industries and job roles. This enables faster hiring while maintaining consistent quality standards and reduced turnaround time (TAT).

- **Multi-Channel Sourcing**

Our team uses a multi-channel recruitment strategy, combining leading job portals, professional networks, referrals, and institutional connections to access both active and passive talent pools.

- **Screening & Shortlisting**

Each candidate undergoes a rigorous screening process, including resume evaluation, telephonic interviews, and skill assessments. Only candidates who meet technical, professional, and cultural requirements are shortlisted.

# OUR WORKFLOW

## Client Coordination & Profile Submission

- **Client Coordination**

Shortlisted profiles are shared promptly with clients for review. We ensure clear communication, quick feedback cycles, and alignment with job expectations.

- **Interview & Selection Support**

We assist in interview scheduling, candidate preparation, and coordination between clients and candidates, ensuring a smooth and professional selection process.

- **Final Placement & Follow-Up**

We support the onboarding process and provide post-placement follow-up to ensure successful integration, satisfaction, and long-term hiring success.

# TRAINING & READINESS

*Training Modules: Ensuring Candidate Success*

- **Preparation**

Provides proper neutralization & interview training to all.

- **Skill Enhancement**

Training is the act of increasing the knowledge & skills of an employee to perform their roles.

- **Role Qualification**

Ensuring the employee is qualified for their roles and responsibilities provided by the organization.

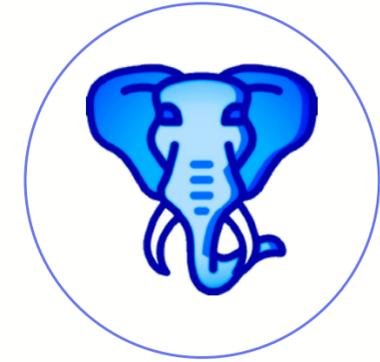
- **Business Alignment (TAT):**

The project aim is to help drive business success by working with your team to reach your goal by the deadline you set.



# OUR CLIENTS

*Serving Organizations That Trust Our Expertise*



LEAD2CONNECT



# TESTIMONIAL

“Working with **JOBstox** has been a great experience. Their team demonstrated strong industry knowledge, transparent communication, and an excellent understanding of our hiring needs. From sourcing to final placement, the process was smooth and well-managed. The candidates presented were well-screened and job-ready, which significantly reduced our hiring effort and time.”

**RANVEER THAKUR - CLIENT**

# Connect With JOBstox

At **JOBstox**, we build future-ready teams by connecting organizations with talent that fits skills, culture, and long-term goals.

## *Get in Touch*

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# JOBSTOX

**WE LOOK FORWARD TO  
BUILDING YOUR HIGH  
PERFORMING TEAM.**

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